



2020 Equity Grants Open Cycle Funded Organizations

Our Equity Grants Open Cycle is one of several grant programs that helps SFF partner with community leaders and organizations seeking a Bay Area where everyone can get a good job, live in a safe and affordable home, and exercise their political voice. Other competitive grant programs include the Rapid Response Fund, the FAITHS Community Partners program, and the Policy Fund of the Partnership for the Bay's Future. The foundation also has several invitational grant programs that include the Koshland Civic Unity Program, and grants from our People, Place and Power pathways. Lastly, SFF donors partner with us to support many nonprofits in the Bay Area every year. Please email programs@sff.org if you have any questions about our grant programs.

** indicates a general support grant*

\$50,000 - 3rd Street Youth Center and Clinic (Place Pathway) - To support 100 youth in retaining their homes through case management and referrals to appropriate wrap-around support (legal, employment, education, medical and behavioral health).

\$50,000 - 67 Suenos (People and Power Pathways) - To organize towards decriminalizing and demilitarizing the lives of working-class youth of color in Oakland, with a focus on amplifying the voices of migrant youth and youth of mixed- status families.

\$50,000 - Alliance for Girls (People Pathway) - To fund the Girls Collaborative's girl-led, data-informed, and outcome-driven visual strategic plan focusing on centering girl leaders to positively change the narrative about OUSD girls; train educators on how to support girls of color; and improve school culture.

\$80,000 - Ambrose Recreation & Park District (People Pathway) - To fund the Bay Point Youth Academy, hosting youth ages 12–15 years old from a low-income community and offering a curriculum that promotes respect, a commitment to excellence, and community engagement.

\$50,000 - Arab Resource and Organizing Center* (People and Power Pathways) - To connect with Arab and Muslim student clubs on school campuses to identify student leaders and engage them in listening sessions to learn about needs around school safety, belonging and representation that then informs policy resolutions. Student leaders receive skills training on recruitment, surveying, peer education, facilitation, public speaking, and campaign planning.

\$70,000 - Asian Americans Advancing Justice - Asian Law Caucus (Power Pathway) - To prevent displacement in the Chinatown area by supporting tenants to assert their rights under new or existing laws.

\$60,000 - Bay Area Community Land Trust* (People Pathway) - To preserve and convert at least 40 units (housing 60 or more low-income tenants and tenants of color who are at risk of displacement) to permanently affordable cooperatives in the next two years.

\$50,000 - Bay Area Organizing Committee* (Place and Power Pathways) - To expand renter protections by passing mandatory mediation in additional cities in Marin County, and strengthening existing protections in San Rafael and unincorporated Marin County.

\$50,000 - Bay Area Parent Leadership Action Network (People and Power Pathways) - To improve school conditions for at least 2,000 black students across five secondary schools and five elementary schools in OUSD using the Black Thriving Index.

\$100,000 - Bay Area Regional Health Inequities Initiative (Place Pathway) - To produce a policy brief identifying the key drivers of housing inequities affecting the Black community in the Bay Area, and laying out clear policy solutions. To integrate these solutions into a region-wide housing affordability advocacy agenda.

\$45,000 - BAY-Peace: Better Alternatives for Youth* (People and Power Pathways) - To build safe and healthy systems of support for youth impacted by violence and systemic oppression in Oakland schools through systems change, leadership development and healing.

\$50,000 - Bayview Opera House, Inc.* (Place Pathway) - To support the historic Bayview Opera House Ruth Williams Memorial Theatre, a community anchor institution of the 3rd Street commercial corridor, in creating an ecosystem for artists in Bayview Hunters Point.

\$50,000 - Berkeley Black Ecumenical Ministerial Alliance (Place Pathway) - To fund participation of 500 African-American and low-moderate income residents and community members in BBEMA's Faith and Justice Coalition listening campaigns about affordable housing and economic opportunity.

\$70,000 - Black Cultural Zone Community Development Corporation* (People Pathway) - To work directly on investing in the collective ownership of commercial developments for Black residents in East Oakland.

\$55,000 - Black Organizing Project* (People and Power Pathways) - To work with community stakeholders and OUSD staff to completely restructure the Oakland School Police Department (unarmed security) in 2020.

\$50,000 - Black Students of California United* (People Pathway) - To transform student members into more culturally-aware, motivated, vocal and engaged leaders through youth cultural education and leadership development.

\$50,000 - Brown Boi Project* (People Pathway) - To reach 30-40 people through lending circles in 2020.

\$50,000 - Building Blocks for Kids Richmond Collaborative (People Pathway) - To equip parent/caregiver leaders with information, leadership skills, and a space to promote the meaningful inclusion of themselves and students into the design, implementation, and evaluation

of policies and practices that support schoolwide social and emotional behavioral development and positive school climate.

\$100,000 - California Reinvestment Coalition (Place Pathway) - To expand regional engagement and support for a statewide policy response that curbs the practice of displacement financing, along with a shared vision for the responsible infusion of capital into affordable housing.

\$60,000 - Central City Hospitality House* (Place and Power Pathways) - To fund a series of tenant-led community forums and conversations to help shape the public narrative about the importance of housing that is affordable for low-income residents, and help increase support for raising San Francisco's inclusionary ordinance to mandate more low-income housing rather than market rate.

\$50,000 - Coalition on Homelessness (Place and Power Pathways) - To achieve equitable access to housing units and stabilization for homeless families in San Francisco.

\$150,000 - Community Housing Development Corporation of North Richmond (Place Pathway) - To create an interactive exhibit and workshop series that explores the history of North Richmond and the structural racism that created inequities in affordable housing, how these designs have compounded the 1938 Redlining maps until today, and how we can mitigate racial inequities and displacement.

\$120,000 - Community Legal Services in East Palo Alto* (Place Pathway) - To prevent displacement for more than 65% of East Palo Alto clients facing eviction and improve housing conditions for more than 80% of clients with health and safety problems in their homes.

\$50,000 - Cooperation Richmond* (People and Power Pathways) - To launch 4–6 new thriving, worker-owned and community-owned, democratically-governed enterprises in Richmond, California and West Contra Costa County over the next 2 years.

\$60,000 - Council of Community Housing Organizations* (Place and Power Pathways) - To develop and advance capacity of community-based organizations to carry out housing preservation work across key frontline neighborhoods, including the Western Addition/Fillmore, Chinatown, Bayview, Tenderloin, Mission, and South of Market.

\$50,000 - Cultura y Arte Nativa de las Americas (Place Pathway) - To build a coalition of artists, residents, and nonprofit organizations to impact city-wide anti-displacement policies in partnership with Calle 24 Latino Cultural District and Our Mission No Eviction.

\$35,000 - Cutting Ball Theater* (Place Pathway) - To fund a protest performance that provides a creative platform and amplification for Tenderloin residents to share their experiences around tenant rights, access to affordable housing, and quality of living conditions in their neighborhood.

\$50,000 - David E. Glover Educational Technology Center* (Place Pathway) - To position students in the tech economy so that they can thrive and build prosperity amongst people of color in Oakland and the Bay Area, ensuring they take their rightful place as creators and

decision makers who have stayed rooted in community and relevant to the ever-evolving tech ecosystem.

\$38,000 - DEAFHOPE (People Pathway) - To support the Deaf Queer Youth project, connecting with Deaf LGBTQ kids in schools throughout the Bay Area to decrease isolation and uplift their own strategies for healing.

\$75,000 - East Bay Center for the Performing Arts* (Place Pathway) - To support 25-50 local Richmond teens, young adults and residents vulnerable to housing-related issues to increase their ability to express evolving views on belonging, housing, and community building, advancing a community dialogue about these issues.

\$50,000 - EastSide Arts Alliance* (Place Pathway) - To use the arts as a part of changing the narrative around housing; producing multimedia arts projects that lift up housing as a human right, not a commodity, and support messaging around preservation, production, and protection of housing.

\$25,000 - EPACENTER ARTS* (Place Pathway) - To support work with East Palo Alto youth through the Homepage Project to build technology skills and create animated VR films that immerse viewers in stories told by community members that explore the role of tech in local community displacement.

\$50,000 - Episcopal Community Services of San Francisco* (Place Pathway) - To stabilize housing for 1,530 at-risk and extremely low-income people, the majority of whom are people of color, namely 1,450 formerly homeless adults and children in Episcopal Community Services supportive housing units.

\$60,000 - Excelsior Works! (Place and Power Pathways) - To protect and preserve affordable housing in District 11 for low-wage earners, immigrants, and communities of color through a three-pronged approach that consists of advocacy and organizing; tenant counseling and affordable housing application assistance; and attorney assistance.

\$50,000 - Filipino American Development Foundation (Place Pathway) - To support neighborhood residents and community members impacted by displacement to creatively tell their stories through workshop processes informed by affordable housing strategies and coalition work; in partnership with SOMA Pilipinas's work with Bindlestiff Studio, Kearny Street Workshop, and Kularts,

\$120,000 - First 5 Contra Costa Community Engagement Program* (Place Pathway) - To advance the protection, preservation, and production of affordable housing in targeted low-income communities in Contra Costa County through effective community-driven advocacy, as evidenced by stronger tenant protections and displacement prevention in Concord and East County, and plans for increased affordable housing.

\$50,000 - Friendship Community Development Corporation* (Place Pathway) - To preserve and produce affordable housing that will eliminate homelessness and help primarily people of color, low and no-income individuals who have been systemically oppressed gain equity and inclusion in the City of Oakland.

\$90,000 - Genders & Sexualities Alliance Network* (People and Power Pathways) - To develop the leadership of transgender and gender diverse youth of color to organize and advocate for positive school climates and punitive discipline reform in schools.

\$50,000 - Girls & Women of Color Collaborative (Place Pathway) - To place an immersive tech/shipping container in Oakland to host arts events that examine the weight of gentrification in order to shift the cultural narrative on housing & homelessness. Through these intersectional, intergenerational creative sessions, a digital archive will be created and stored online.

\$100,000 - Hope Solutions (Place Pathway) - To increase the affordable housing stock in Contra Costa County via joint strategy of building and buying 50 units of affordable housing in the next 3-5 years.

\$70,000 - Housing Leadership Council of San Mateo County* (Place Pathway) - To support organizing efforts for tenant protections and affordable housing production in San Mateo.

\$50,000 - Human Investment Project, Inc.* (Place Pathway) - To fund the Housing's Home Sharing Program to prevent homelessness, counter displacement, and enable 650 low-income individuals in San Mateo County to find, or remain in, safe, stable, and affordable housing into 2021.

\$50,000 - Impact Justice (Place Pathway) - To support the Homecoming Project, a new model of shared housing that matches individuals who have transformed themselves while incarcerated with compatible and welcoming residents who have a spare room in their home and receive a monthly stipend in lieu of market-rate rent for up to six months.

\$50,000 - Intelligent Minds Positive on Purpose* (Place Pathway) - To build a community housing resource village that will stabilize family housing for youth of color and reduce the impact of housing displacement and homelessness for low-income youth of color in Berkeley and Oakland.

\$200,000 - Interfaith Council of Alameda County (Place Pathway) - To help people in Alameda & Contra Costa Counties find temporary housing with the sole purpose of moving them into permanent housing by working with religious organizations to identify parcels of land for such purposes.

\$75,000 - Just Cities Institute (Place Pathway) - To center the leadership of formerly incarcerated people to advance transformative tenant protection policy priorities (Fair Chance Housing policies) in Alameda County jurisdictions, and to build a statewide Fair Chance Housing policy change effort led by formerly incarcerated leaders.

\$50,000 - Kala Art Institute (Place Pathway) - To present and preserve stories of those South Berkeley and North Oakland community members at risk of displacement.

\$50,000 - Legal Assistance for Seniors (Place Pathway) - To preserve housing for 125 clients through housing legal services, including direct representation and counsel.

\$50,000 - Legal Assistance to the Elderly, Inc (Place Pathway) - To expand the housing program of the Excelsior Legal Collaborative to adjacent neighborhoods.

\$50,000 - Marin City Community Development Corporation (Place Pathway) - To implement a structured, 2-year financial coaching program with a dedicated coach to improve the financial condition of Marin City families, including their credit histories, so that they may become an eligible-ready pool of participants for the specially-conducted Marin City Below Market Rate Housing Lottery.

\$50,000 - Mindful Life Project* (People Pathway) - To empower Richmond, San Pablo, Antioch and Oakland youth through mindfulness to create healthier and more compassionate school environments while reducing discipline problems and violence.

\$150,000 - Monument Impact* (Place Pathway) - To educate 1,800 community members about their rights under AB 1482, specifically the Rent Cap and Just Cause protections, and advocate for the creation of a rent and eviction registry in Concord.

\$55,000 - Multicultural Center of Marin (Place and Power Pathways) - To provide support for the Canal Community Resilience Council to become an established voice of the community on affordable housing issues.

\$60,000 - Northern California Land Trust* (People Pathway) - To fund the Community Co-ownership Initiative, creating and preserving affordable homes through new resident-controlled community land trust ownership housing for low-income residents at risk of high displacement in South Berkeley, East/West/North Oakland, East Palo Alto, and Richmond along with neighboring unincorporated areas in Contra Costa County.

\$120,000 - Nuestra Casa de East Palo Alto (Place Pathway) - To establish a robust Housing Advocacy Team that will serve as a support system to low-income families through community outreach and education, as well as advocacy and policy work related to the housing crisis.

\$100,000 - Oakland City Attorney (Place Pathway) - To scale City Attorney tenant protection through letters and lawsuits, preventing families from displacement and enforcing their right to safe, dignified housing.

\$75,000 - Oakland Community Land Trust* (Place Pathway) - To establish a thriving programmatic, policy, and financing ecosystem for resident-controlled housing on community-owned land in Oakland.

\$50,000 - Oakland Kids First* (People and Power Pathways) - To strengthen and improve values-based, youth-led efforts to foster safe, restorative, equitable school cultures that improve student engagement and academic achievement through continued implementation of youth leadership programming at four public high schools in Oakland.

\$50,000 - Oakland LGBTQ Community Center* (Place Pathway) - To provide emergency eviction prevention assistance and shared rental subsidies to LGBTQ people in danger of eviction and displacement in Oakland.

\$60,000 - People of Color Sustainable Housing Network* (People, Place, and Power Pathways) - To incubate at least one black, indigenous and people of color-owned cooperative housing development in the Bay Area.

\$70,000 - Permanent Real Estate Cooperative Incubation Project (People Pathway) - To advance the overall work around land ownership for permanently affordable housing and protection of land for community use by growing the toolbox of anti-displacement strategies and developing three innovative permanently affordable cooperative housing models in the East Bay.

\$50,000 - Pro Arts (Place Pathway) - To fund use of visual art and culture to empower and elevate the voices of the unhoused community of artists, currently dispossessed and criminalized by our society; in collaboration with The Village in Oakland and the Meiklejohn Civil Liberties Institute.

\$200,000 - Public Advocates, Inc. (Place Pathway) - To help low-income renters in communities of color remain in their homes and stabilize their communities by enforcing and expanding local, regional, and state policies that protect renters.

\$50,000 - Rainbow Community Center of Contra Costa County (Place Pathway) - To support the Homeless Transitional Youth Program, offering LGBTQ+ homeless youth with temporary housing, transportation, relocation financial aid, medication assistance, housing for those at risk of homelessness, permanent supportive housing assistance, counseling services, support groups and case management.

\$60,000 - Repaired Nations* (People Pathway) - To launch the Cultural Cooperative Development Center to provide income-correlated, affordable real estate to Black and Indigenous residents of Oakland and the East Bay while preserving their culture.

\$100,000 - Richmond Community Foundation (Place Pathway) - To spark data-driven and equity-based discussions of affordable housing needs/solutions among civic leaders, residents and other stakeholders, countywide and in four key communities—Antioch, Pittsburg/Bay Point, Concord, and Richmond—that lead to measurable policy changes that address specific resident-identified needs and priorities in each jurisdiction.

\$85,000 - Richmond Community-owned Development Enterprise* (People Pathway) - To build out the operational infrastructure of a Richmond Community Land Trust as the key mechanism for community ownership and governance of future development projects.

\$150,000 - Richmond Neighborhood Housing Services, Inc.* (Place Pathway) - To build capacity of homeownership and financial education programs, including staffing, systems, and community outreach.

\$50,000 - Root & Rebound* (Place and Power Pathways) - To bring new protections to the tens of thousands of justice system-impacted tenants with records in the Bay Area by advancing policies that increase housing protections and reduce displacement of some of the most marginalized tenants.

\$50,000 - Safer Diy Spaces* (Place Pathway) - To keep low-income tenants housed through the legalization of currently non-conforming housing in commercial buildings.

\$50,000 - San Francisco Bay Area Theatre Company* (Place Pathway) - To advance understanding and knowledge of different perspectives, and create space and acceptance for marginalized persons through theatre productions.

\$50,000 - San Francisco Housing Development Corporation (SFHDC)* (Place Pathway) - To support housing preservation efforts through the Small Sites Program in the Bayview, which will lead to the acquisition of ~10 buildings totaling ~50 units, with an estimated average of 2.5 residents per unit.

\$60,000 - San Francisco Senior and Disability Action* (Place and Power Pathways) - To create deeply affordable, accessible housing for low-income seniors and people with disabilities by ensuring that 90 units are approved by Spring 2021 as part of the Housing Bond and Senior Operating Subsidies that passed in 2019.

\$60,000 - South of Market Community Action Network* (Place and Power Pathways) - To provide tenant counseling to SF residents, especially Filipinos living in the Tenderloin, Visitacion Valley, Excelsior & South of Market; preserve rent-controlled buildings with partners under the Community Opportunity to Purchase Act; and build capacity to become a non-profit small site developer.

\$100,000 - St. Mary's Center (Place Pathway) - To ensure the participation of providers in development, implementation and monitoring of groundbreaking \$150 million homeless services initiative in Alameda County to incorporate voices of people with lived experience; analysis of structural racism impact and consequences; and approaches to housing affordability and preservation.

\$50,000 - Sustainable Economies Law Center* (People Pathway) - To provide technical assistance for cooperatively run and owned small businesses and cooperatively run nonprofits.

\$20,000 - The Foster Project* (Place Pathway) - To create a model housing and jobs program to support youth transitioning out of foster care.

\$75,000 - The Public Interest Law Project (Place Pathway) - To implement, enforce and strengthen the Bay Area in relation to the Surplus Lands Act and local and state rent restrictions and just cause eviction.

\$50,000 - The Transgender District* (Place Pathway) - To build a sustainable organizational infrastructure to the Transgender District's tenant protections program.

\$60,000 - The Utility Reform Network (Place Pathway) - To prevent the displacement of low-income families, especially families of color, in Contra Costa County through community education and advocacy through the Power at Home campaign.

\$50,000 - Urban Ed Academy Anchoring Communities (Place) (Place Pathway) - To create and preserve more affordable housing units for male teachers of color.

\$50,000 - West Contra Costa Public Education Fund (People Pathway) - To advance the centering of students, families and educators as co-leaders of systemic change and continuous improvement within West Contra Costa Unified School District to generate equitable student learning experiences and positive school climate outcomes.

\$60,000 - Western Center on Law and Poverty (Place Pathway) - To support legislative and administrative advocacy that is successful in protecting tenants from eviction and landlord abuse and ensuring access to housing, preserving the existing housing stock, and promoting equitable planning and development.

\$50,000 - Without Walls Community Development Corporation* (Place Pathway) - To provide seed funding to one of the small organizations in the San Francisco Communities Against Displacement Collective.

\$50,000 - Youth Together, Inc.* (People and Power Pathways) - To create healthier school climates by developing youth leaders to engage in transformative policy work.