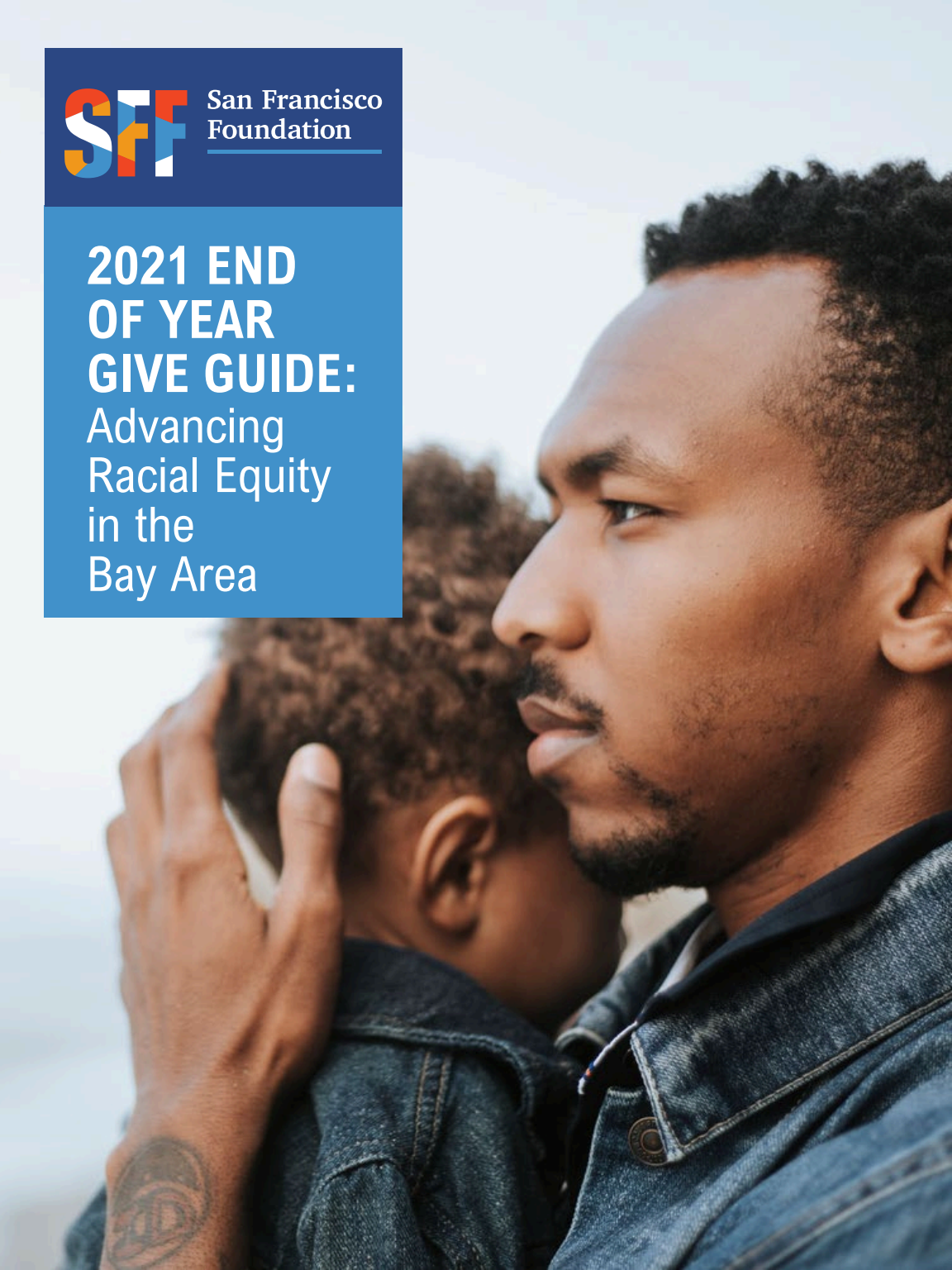




San Francisco  
Foundation

**2021 END  
OF YEAR  
GIVE GUIDE:**  
Advancing  
Racial Equity  
in the  
Bay Area



## Advancing Racial Equity in the Bay Area

This give guide has been curated by local experts highlighting community-based organizations that are making significant advancements for racial equity in the Bay Area.

At San Francisco Foundation, we focus our work around:

**People:** Ensuring economic security and opportunity for all.

**Place:** Anchoring the region's neighborhoods so that all residents can live, work, thrive, and create.

**Power:** Ensuring residents have a strong political voice and can shape the decisions that affect their lives and communities.

We invite you to join us and donors in the SFF community in recommending a grant by **December 13, 2021**, to help make 2022 a more prosperous and powerful year for everyone in the Bay Area.

For additional or customized recommendations, please contact your personal Philanthropic Advisor or email [donorservices@sff.org](mailto:donorservices@sff.org).

### From Our 2021 Annual Report

FRED BLACKWELL, CEO



*“Equity is just and fair inclusion in a society where everybody can participate, prosper, thrive and reach their full potential. I think that kind of utopic vision is within reach, and I can't think of a region that is better positioned to be the prototype for making it happen.”*

## ACCE Institute

(Statewide with offices in Alameda and Contra Costa Counties)

<https://www.acceinstitute.org>

The mission of the ACCE is to improve the lives of California's traditionally underserved residents, including communities of color, low-income and working families, and the undocumented population, by carrying out work that fosters deep, indigenous leadership development, policy creation, robust civic participation, and broad community empowerment. As a multi-issue organization, ACCE helps community members fight for racial equity, worker's rights and benefits, sustainable communities, access to affordable housing, a strong safety net system, and progressive revenue to fund the services and programs we all rely upon.

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## California Domestic Workers Coalition

<https://www.cadomesticworkers.org>

The California Domestic Workers Coalition (CDWC) advances the dignity and rights of domestic workers (childcare workers, care givers, nannies, house cleaners, and more) through educating employers and workers about the rights of domestic workers, organizing, and policy advocacy. Last month, a bill co-sponsored by CDWC was passed, creating guidelines for the health and safety of domestic workers in California for the first time. This industry, comprised of over 300,000 primarily immigrant and women of color in our state, had previously been excluded from the California Occupational Safety and Health Act of 1973.

### Donor Center Specifics:

**Fiscal Sponsor:** *Mujeres Unidas y Activas*

## The East Oakland Collective

<https://www.eastoaklandcollective.com>

The East Oakland Collective (EOC) is a member-based community organizing group invested in serving the communities of deep East Oakland by working towards racial and economic equity. With programming in civic engagement and leadership, economic empowerment and homeless services, EOC supports underserved communities from the ground up.

### Donor Center Specifics:

**Fiscal Sponsor:** *Social Good Fund*

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## Legal Services for Prisoners with Children

(Alameda, Contra Costa, San Mateo, San Francisco, and Santa Clara Counties)

<https://prisonerswithchildren.org>

Legal Services for Prisoners with Children (LSPC) organizes communities impacted by the criminal justice system and advocates to release incarcerated people, to restore human and civil rights, and to reunify families and communities. LSPC builds public awareness of structural racism in policing, the courts, and the prison system, and advances racial and gender justice in all its work.

### Donor Center Specifics:

**Grantee Name:** *Network on Women in Prison*

## Northern California Black Workers Hub

<https://nationalblackworkercenters.org>

The National Black Worker Center (NBWC) is the go-to source for insight into the discrimination that Black workers – employed, underemployed and unemployed – face and the solutions they seek to end discrimination and anti-Blackness in the workplace. Over the next five years, NWBC will create a Northern California Black Worker Hub that will provide leadership development, research, policy advocacy, and legal support to Black workers.

### Donor Center Specifics:

**Grantee Name:** *National Black Worker Center*

**Short Purpose:** *for the Northern California Black Workers Hub.*

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## Urban Ed Academy

(San Francisco)

<https://urbanedacademy.org/>

Urban Ed Academy (UEA) inspires excitement for learning in young boys of color by matching them with mentors who look like them. UEA's vision is for every student in San Francisco to have one Black male teacher before sixth grade.

## Ready to recommend a grant?

Visit the [Donor Center](#) and use any Donor Center specifics provided when inputting your grants.

GO TO DONOR CENTER

Please email [donorservices@sff.org](mailto:donorservices@sff.org) with any questions or for additional recommendations.